

**MAIN ELEMENTS OF EMPLOYMENT AGREEMENTS
OF THE MANAGING BOARD OF
SHOP APOTHEKE EUROPE N.V.**

Name	Stefan Feltens
Contract with	Shop Apotheke Service B.V.
Effective date of contract	1 September 2018
Short term employee benefits (including annual salary)	In the financial year 2018, the total short term employee benefits amounted to EUR 167,040 calculated on a full-year basis
Other remuneration components	Share based payments, which in the financial year 2018 amounted to EUR 96,106
Notice period upon termination	Six months for the employee and the employer
Pension	N/A

Name	Ulrich Wandel
Contract with	Shop Apotheke Service B.V.
Effective date of contract	1 October 2015
Short term employee benefits (including annual salary)	In the financial year 2018, the total short term employee benefits amounted to EUR 153,959
Other remuneration components	Share based payments, which in the financial year 2018 amounted to EUR 68,647
Notice period upon termination	One month for the employee and two months for the employer
Pension	N/A

Name	Theresa Holler
Contract with	Shop Apotheke B.V.
Effective date of contract	1 October 2015
Short term employee benefits (including annual salary)	In the financial year 2018, the total short term employee benefits amounted to EUR 189,309
Other remuneration components	Share based payments, which in the financial year 2018 amounted to EUR 68,647
Notice period upon termination	One month for the employee and two months for the employer
Pension	Payment of the employer's contribution to the Dutch Stichting Pensioenfonds Openbare Apothekers

Name	Stephan Weber
Contract with	Shop Apotheke Service B.V.
Effective date of contract	1 October 2015
Short term employee benefits (including annual salary)	In the financial year 2018 the total short term employee benefits amounted to EUR 190,039
Other remuneration components	Share based payments, which in the financial year 2018 amounted to EUR 68,647
Notice period upon termination	One month for the employee and two months for the employer
Pension	N/A

Name	Marc Fischer
Contract with	Shop Apotheke Service B.V.
Effective date of contract	1 October 2015
Short term employee benefits (including annual salary)	In the financial year 2018 the total short term employee benefits amounted to EUR 186,754
Other remuneration components	Share based payments, which in the financial year 2018 amounted to EUR 68,647
Notice period upon termination	One month for the employee and two months for the employer
Pension	N/A